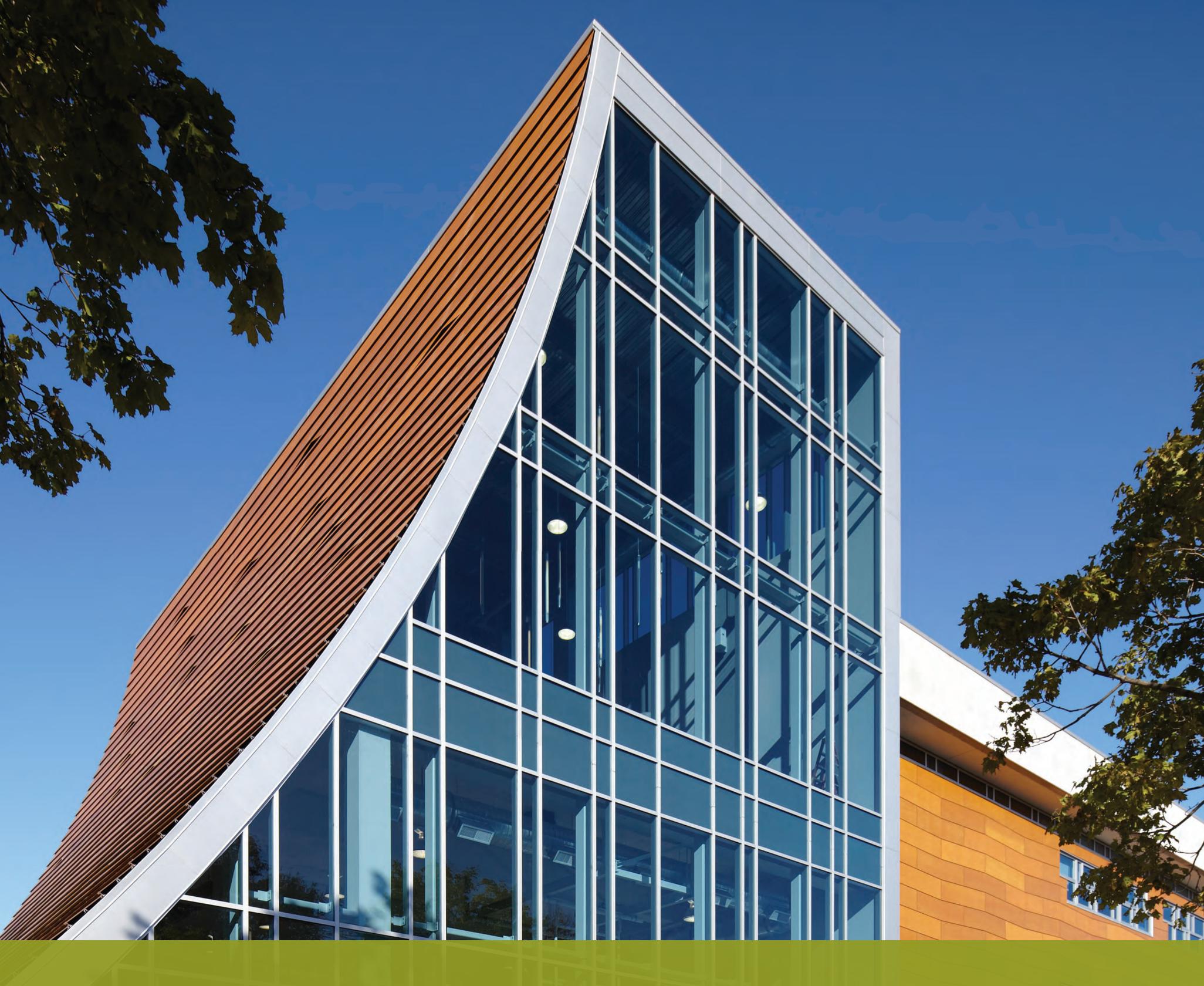
WOMEN BUILDING CHANGE







CELEBRATING 40 YEARS OF CHICAGO WOMEN IN ARCHITECTURE



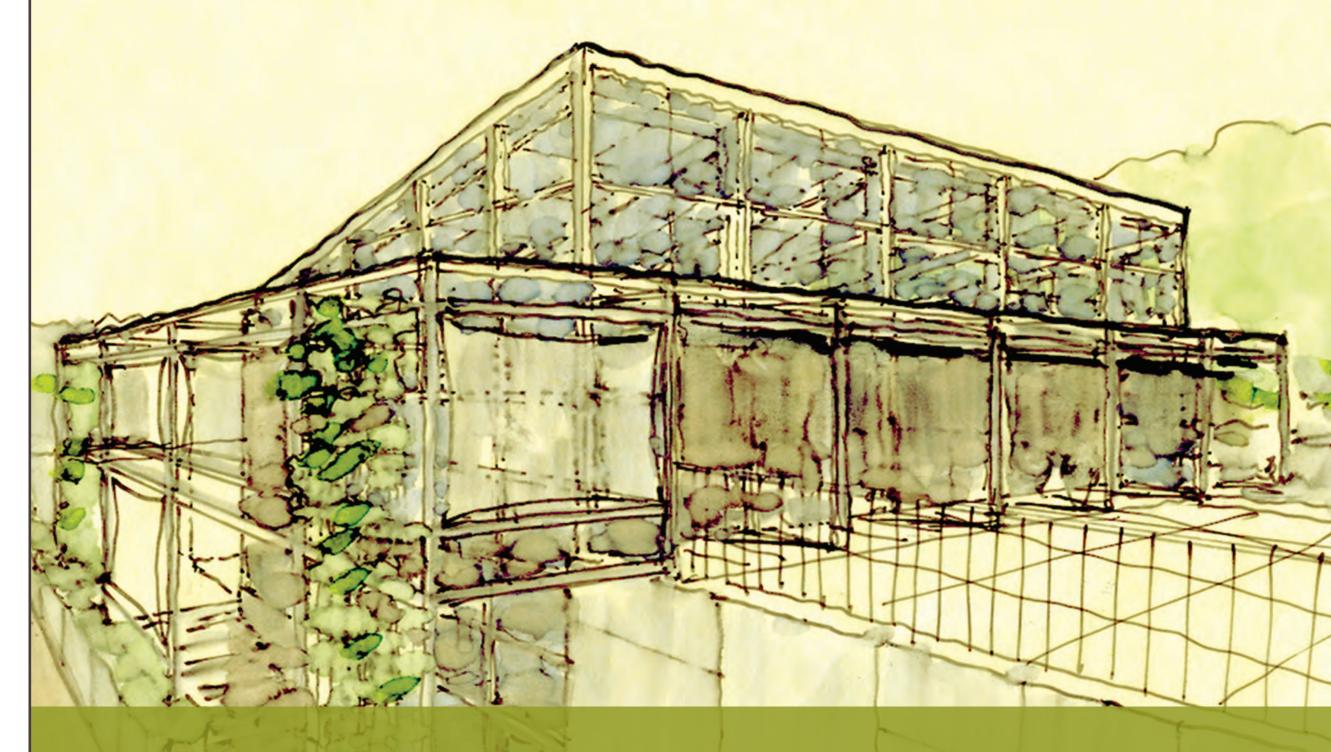
Women are building change throughout Chicago. Within the collaborative process of architectural design, they innovate and influence the teams of people that create our built environment. Women directly impact society and how people dwell within the spaces around them.

CWA serves as a critical meeting point for all levels of women architects. We need a place to share experiences and understand obstacles . . . CWA is that place.'

- CATHERINE BAKER

CWA Member

WOMEN BUILDING CHANGE



CELEBRATING 40 YEARS OF CHICAGO WOMEN IN ARCHITECTURE

> Chicago Women in Architecture (CWA) began encouraging discussion and support for and among female architects in 1974. At a time when women's roles in the professional landscape were changing, CWA filled a muchneeded role in the field of architecture and continues to do so today.



Chicago Women in Architecture is a not-for-profit, volunteer organization that exists as a forum for women in architecture and related professions. The primary goal of CWA is to advance the status of women in these professions by:

INCREASING

the visibility

of women in

architecture.

GUIDING AND ENCOURAGING

women to consider a career in architecture.

ESTABLISHING LIAISONS

with other professional organizations. **NETWORKING**

for job placement and career advancement. **ADVOCATING**

for issues of concern to women within the profession.



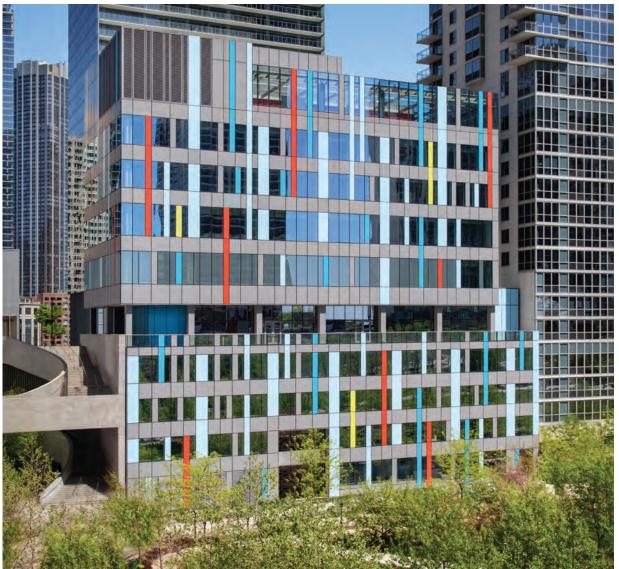
ARCHITECTURE TAKES A TEAM

Architecture is not created by a single architect. A diverse group of people must fulfill the various roles required to conceptualize, design, develop, construct, and complete an architectural project. A team of women and men including the client, managers, architects, designers, engineers, landscape architects, and builders must work together collaboratively in order to create the structures around us.



CWA offers a great general forum for networking with other professionals... I have been involved at a board level, which enabled me a first opportunity to experience these types of meetings and issues, from which I have gained insights..."

- LYNNE SORKIN. AIA Education Practice Leader - Lead Project Manager, Programming, Planning and Design Oversight, **CWA Member**



GEMS World Academy for K-12 students, designed by Lynne Sorkin, and her team, is a collaborative project. With two separate school buildings in the city center, this project requires an organized team of people working diligently through every phase of the design process.

bKL Team

Thomas Kerwin: Principal (Phases 1+2) Michael Karlovitz: Director, Design (Phases 1+2)

Carl Moskus: Director, Technical (Phases 1+2)

Lynne Sorkin: Education Practice Leader - Lead Project Manager, Programming, Planning and

Design Oversight (Phases 1+2)

Kathy Schaack: Management of Planned Development Process and Developer Liaison and Project Management (Phases 1+2)

Jayshree Kacholiya: Associate, Project Coordinator (Phase 1)

Brad McBride: Project Coordinator (Phase 2)

Srdjan Avram: Associate, Technical Coordinator (Phases 1+2) and Exterior Wall Design (Phase 1)

Angela Spadoni: Associate, Interior Design (Phases 1+2) **Lalima Chemjong McMillan**: Interior Design (Phases 1+2)

Ting Wang: Exterior Wall Design (Phase 2)

Audry Grill: Associate, Programming, Planning and Design Concepts (Phases 1+2)

Danielle Tillman: Documentation (Phases 1+2) **Laura Crane**: Documentation (Phases 1+2) **Christopher Smith**: Documentation (Phases 1+2) **Andres Lopez Franco**: Interior Design (Phase 2) **Juan Robles**: Documentation (Phase 2)

Sia Khorrami: Documentation (Phase 2) **Phil Tu**: Documentation (Phase 2)

Christopher Woodfin: Construction Administration (Phase 1)

Katelin Nelson: Planning, Conceptual Designs and Documentation (Phases 1+2) **Eileen Guevara**: Associate Director, Project Management (Phases 1+2)

Anne Karlovitz: Graphic Designer (Phases 1+2)

DESIGN COLLABORATORS:

Deirdre McDaniel: MEP/FP Executive Vice President, WMA Consulting Engineers, Ltd.

Yvonne Tso: Electrical Engineer, WMA Consulting Engineers, Ltd.

Carrie Warner: Associate Principal, Structural Engineer, Halvorson and Partners Rachel Duncan: Lighting Designer, Archiluce International

Trudy Buehler: Civil Engineer, Mackie Consultants, LLC

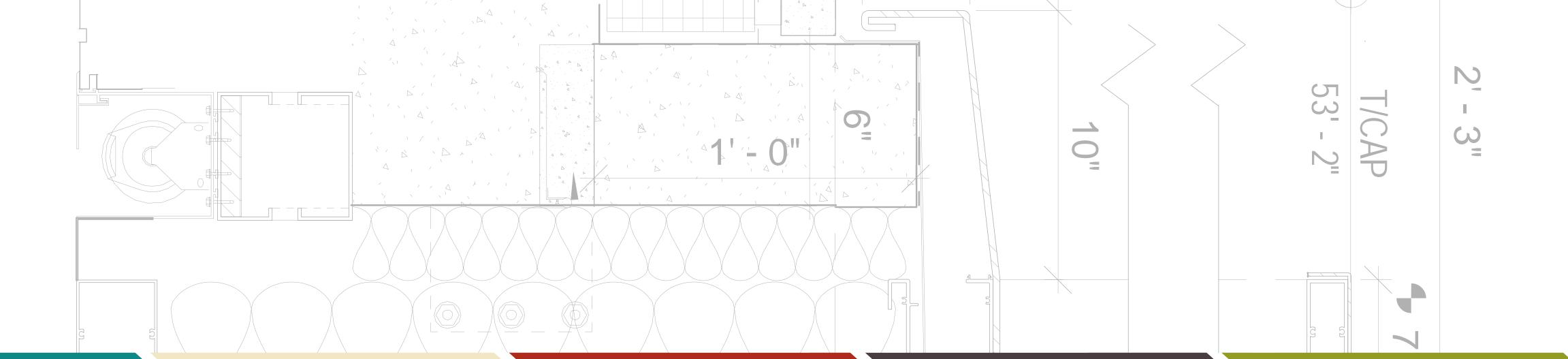
Alex Adcock: Landscape Architect, Wolff Landscape Architecture, Inc. Mary Ann Lukowicz: Project Executive, Power Construction Company, LLC



GEMS WORLD ACADEMY PHASE 1

350 East South Water Street, Chicago, IL **bKL** Architecture LLC

Lynne Sorkin, AIA, Education Practice Leader and Lead Project Manager Thomas Kerwin, FAIA, Principal Scheduled opening Fall 2014



LEADERSHIP & MANAGEMENT

PLANNING & CONCEPT

SCHEMATICDESIGN

DESIGN DETAILDEVELOPMENT

CONSTRUCTION & DOCUMENTATION

Even the most collaborative and cohesive team needs a leader and a manager. The role of leader and manager changes with each project, but provides necessary oversight for all aspects of the process.

Planning and developing a concept is key to every architectural project. Incorporating the functional needs of a school within the urban footprint of Chicago—and meeting the needs of an international client—made planning an especially critical element of this project.

The schematic design phase of the process takes the ideas and requirements explored in planning and concept design one step further by laying out an overall proposed design for the project.

In the design development phase, the details of the project are coordinated with all aspects of the building process. Many trades are consulted including mechanical, electrical, and structural engineers and lighting and landscape designers.

In the construction phase, architects review shop drawings and construction progress, resolve unexpected issues, assist with preparation and completion of the project punch list, and ensure that final occupancy is issued.



The marrying of the client's needs with local requirements was vetted through a variety of workshops, adding complexity to the planning process while still resulting in an ultimate consensus to approach."

- LYNNE SORKIN

AIA, Education Practice Leader – Lead Project Manager, Programming, Planning and Design Oversight



Left to right: Lalima Chemjong McMillan, Michael Karlovitz, Lynne Sorki

Left to right: La



The earliest stages of the design process centered around understanding the GEMS World Academy brand and their unique and complex programmatic requirements. With this knowledge, we performed numerous conceptual studies . . . In-depth analysis, intensive experimentation and close collaboration with GEMS enabled us to design inventive solutions to the challenges of an urban, high-rise school."

- AUDRY GRILL

Associate, Programming, Planning, and Design Concepts





Through a combination of the numerous collaborative design meetings with the client and consideration of the child's perspective, we created functional, yet playful and interactive spaces for the children to learn."

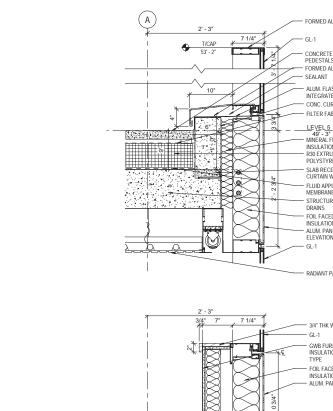
ANGELA SPADONIAssociate, Interior Design

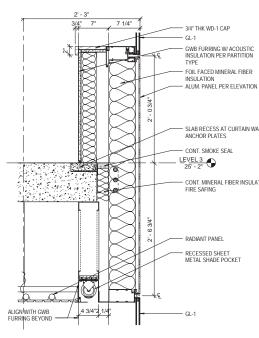




Embracing the design challenge of a constrained footprint posed by the urban setting of the school, the interior spaces required maximization of natural light and careful and conscious utilization of the physical spaces."

LALIMA CHEMJONG McMILLANDesigner







From initial concept studies of form and mass to the development of a well-integrated multi-story educational facility, my role on the project spanned across multiple facets of design, coordination, and construction administration."

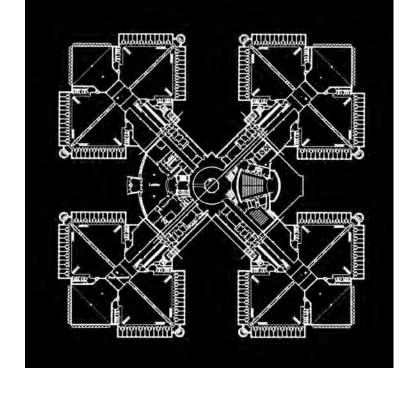
JAYSHREE KACHOLIYA
 Associate, Project Coordinator



Right to left: Michael Karlovitz, Lynne Sorkin, Adam Hissong, Charles Bo

Architects designing in the public sector create places that serve their community. But public sector opportunities are not always easy to secure. Minority and Women Business Enterprise (MBE and WBE) initiatives implemented in the 1980s promote the granting of contracts to certified firms. Many women architects are able to take advantage of WBE initiatives and create spaces that not only meet public needs, but also elevate community experiences.

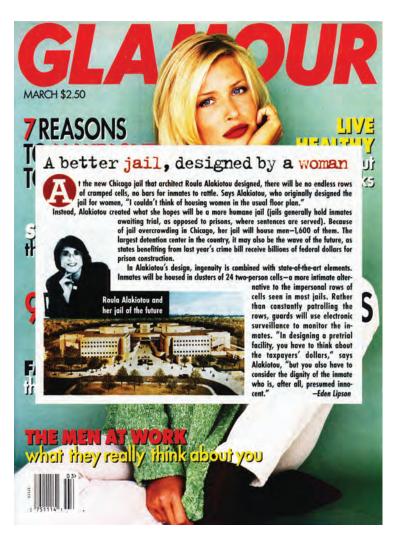
Women's Business Enterprises
(WBEs) are entities that are at
least 51% owned and controlled
by women. There are 69 WBE
certified architecture firms
recognized in Chicago.





DIGNIFYINGSECURITY

An early advocate of WBE initiatives,
Roula Alakiotou contributed to the
public sector for years. The Cook
County Maximum Security Facility,
Division XI, is an innovative use of
space that transforms traditionally
dark rooms into light-filled
functional spaces.



Alakioutou's work in the public sector, and in corrections facilities in particular, has brought attention to her as an architect concerned with both the larger community and the individual.



COOK COUNTY MAXIMUM SECURITY FACILITY, DIVISION XI

3015 South California Boulevard, Chicago, IL Roula Associates Architects, Chtd. Roula Alakiotou, FAIA, Principal Architect

Linda !

this is for CWA'S

trun of CONCLEN.

MSD is trying

to GIVE % to women

Architects.

A lutter from CWA

CAN HULD THE CAUSE

ROUSE

As an early member of CWA,
Roula Alakiotou has long been an
advocate of women's roles in the
profession of architecture. In this
letter, Alakioutou reminds city
officials that Chicago agencies
are required to encourage
participation from WBE firms.

Contributing to the context of our city's
life is an honor and a privilege that I hold
dear. . . In owning my own firm, I have
been freed to earn my piece of the pie."

- ROULA ALAKIOTOU, FAIA
Principal Architect





Images courtesy of Muller + Muller, and CWA / Evan Thomas of S





MILLENNIUM PARK BICYCLE COMMUTER STATION

Randolph Street and Columbus Drive, Chicago, IL Muller + Muller, Ltd. Cindy Muller, AIA, President

David Steele, Senior Project Architect 2004



Although most of the bicycle station is underground, the design team consciously worked to incorporate light and greenery throughout to create a



I can honestly say that without the WBE [initiative] we might not ever have gotten the public sector work that we have . . . and it's very possible that we wouldn't have ended up with the Millennium Park Bike Station."

Images courtesy of Muller + Muller and Nathan Kirkman Photography.

- CINDY MULLER, AIA
President

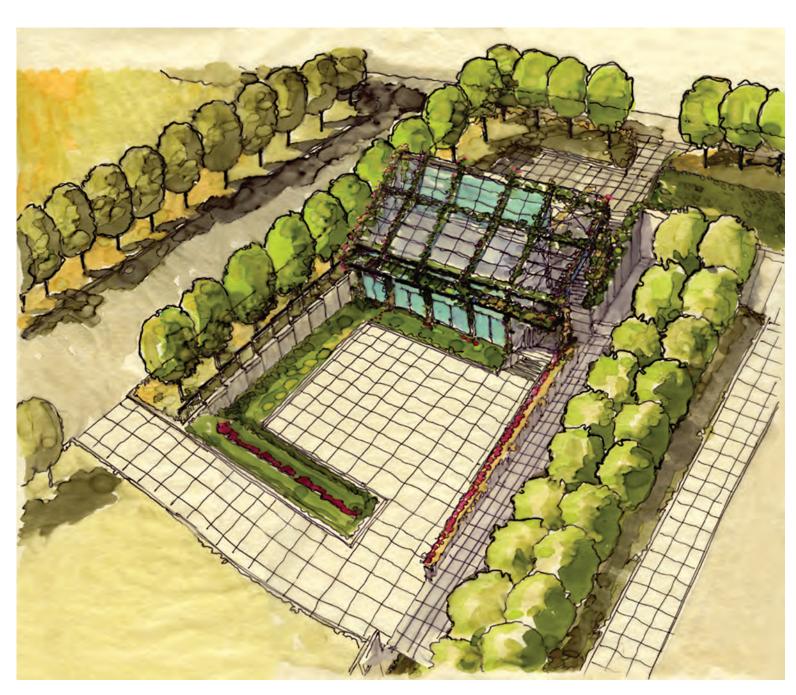
TRANSPORTING

THE PUBLIC

Many of the buildings Cindy
Muller and her team create
have a basic function, such as
transportation. They often simply
help people move from one place
to the next. But each building
does more than their main
function; they also help sculpt
the fabric and identity of the city.
The Millennium Park Bicycle
Commuter Station is an innovative
space within a confined structure
that elevates the everyday travels
of Chicagoans.



Cindy Muller, President, Muller + Muller, Janet Attarian, Chicago Departme Transportation, and David Steele, Senior Project Architect, Muller + Muller



Architects like Catherine Baker and Patricia Saldaña Natke are becoming increasingly involved in their communities. Through effective and thoughtful design, and conversations with communities, architects are working to address community needs such as poverty and lack of green park space.

Particularly in an urban

environment, architects working

new buildings and spaces must

concerns of the neighborhood.

Such projects require focused

attention to users' needs and

lifestyles, resulting in community-

based and driven visions that guide

other projects, CWA members are

the final design. With these and

challenging societal norms and

creating invigorating spaces that

strengthen neighborhoods.

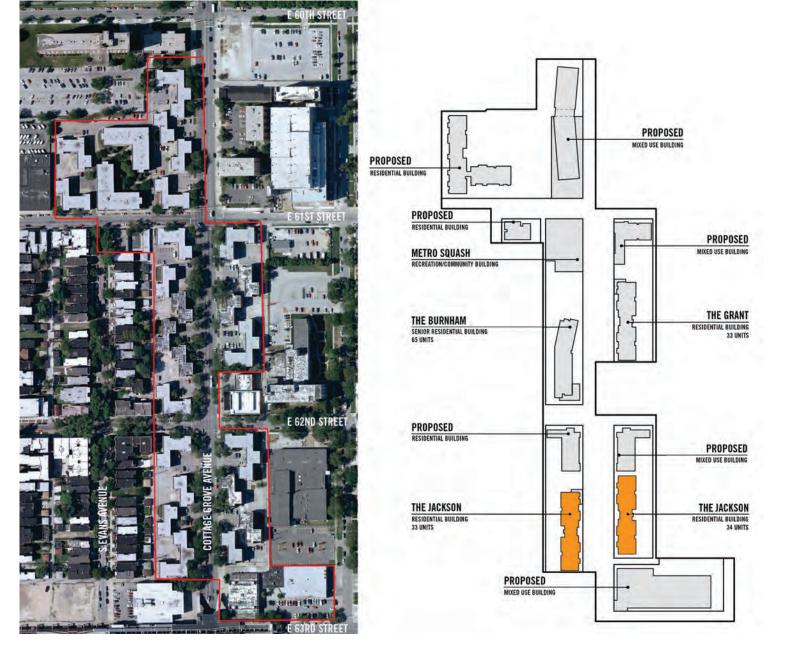
understand the social needs and

with community partners to design



SUSTAINING NEIGHBORHOODS

Catherine Baker and her team at Landon Bone Baker Architects have worked alongside numerous communities and developers to help plan and create affordable sustainable, and functiona housing. The nonprofit organization Preservation of Affordable Housing (POAH) became a critical part of the planning process to create the Jackson at Woodlawn Park, a mixedincome neighborhood-housing complex that helped revitalize th surrounding community



When the team began exploring this project they first met with residents to hear their concerns and understand how existing buildings fail to meet their needs.





THE JACKSON AT WOODLAWN PARK 6227 & 6230 South Cottage Grove Avenue, Chicago, IL Landon Bone Baker Architects Catherine Baker, AIA, Principal Architect





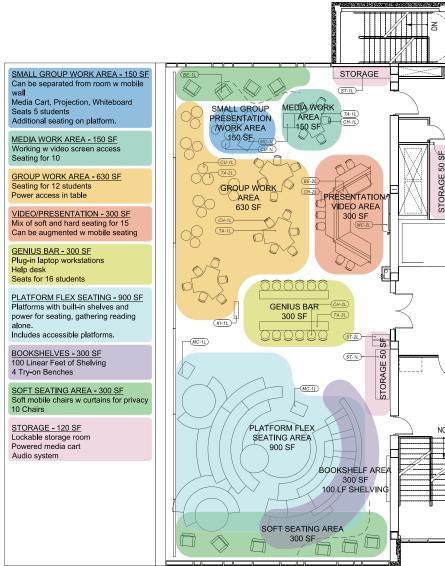
The customizable library "knowledge center" is a multi-use space that allows students to actively and critically engage their environment during the day and meet a variety of education and community needs for adults in the evening, from inviting reading nooks to spaces for continuing education classes.



UNO GALEWOOD CHARTER SCHOOL

2050 North Natchez Avenue, Chicago, IL UrbanWorks, Ltd. Patricia Saldaña Natke, AIA, President & Design Principal





CONNECTING GENERATIONS

In many overcrowded neighborhoods, effective learning and community spaces are scarce. Patricia Saldaña Natke's firm, UrbanWorks, is actively engaged in rethinking how neighborhood schools work for their communities by placing an emphasis on community-based planning. By opening the school building to local residents in the evenings, they achieve their vision of a neighborhood that actively meets the needs of its community.



President & Design Principal

The architect has to not just be at their desk designing. We need them to be out there in the neighborhoods to connect with people." - PATRICIA SALDAÑA NATKE, AIA

Images courtesy of UrbanWorks.



My interest in how people use and respond to spaces matches [my firm's] investigative, community-engaged approach to architecture and planning." - CATHERINE BAKER, AIA Principal Architect

Images courtesy of Landon Bone Baker Architects.

Residential architecture provides

must work closely with the client

many opportunities and challenges

within the design process. Architects

and constantly keep his or her needs

and desires in mind. They must also

work together with other architects

and engineers to cohesively bring

together beautiful forms that are

functional for everyday living. In

these very different projects, the

design was essential to maintain

design integrity while providing a

comfortable place to call home.

collaborative process of residential

14% of all architecture

projects in the United States

are residential buildings.



TRANSFORMING SPACE

Scrafano Architects worked collaboratively with owners Leah and F.K. Day to convert four loft spaces and a green roof deck within this former Nabisco cracker factory into a cohesive family home. This project required a process of marrying a respect for existing materials with the needs of an active family. The result of this planning and consideration is a spacious, transparent, and dynamic, yet comfortable home.





DAY RESIDENCE

1000 West Washington Street, Chicago, IL Scrafano Architects

Elissa Scrafano, AIA, Principal Architect



Strategic structural engineering allowed this loft home to remain transparent without being one large space. The addition of cantilevered floors, connected shelves, and cabinetry tied rooms together while keeping functions separate.



factory, the architects had to respect the heavywood timber framing and other elements of the



As the design architects, Linda Searl and her team created interior and exterior architectural details including trim and furnishings.

A part of the firm's philosophy is

that the design never ends. We design

during construction documents and we

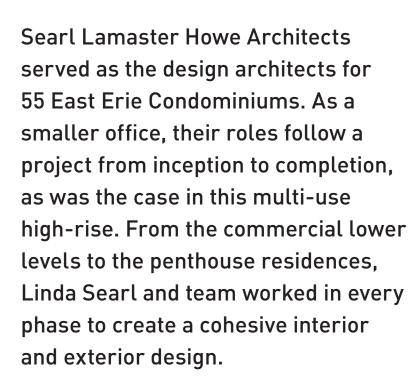
design during construction. We love to

be team players with other architects,

contractors, and our clients."

- LINDA SEARL, FAIA

Principal Architect





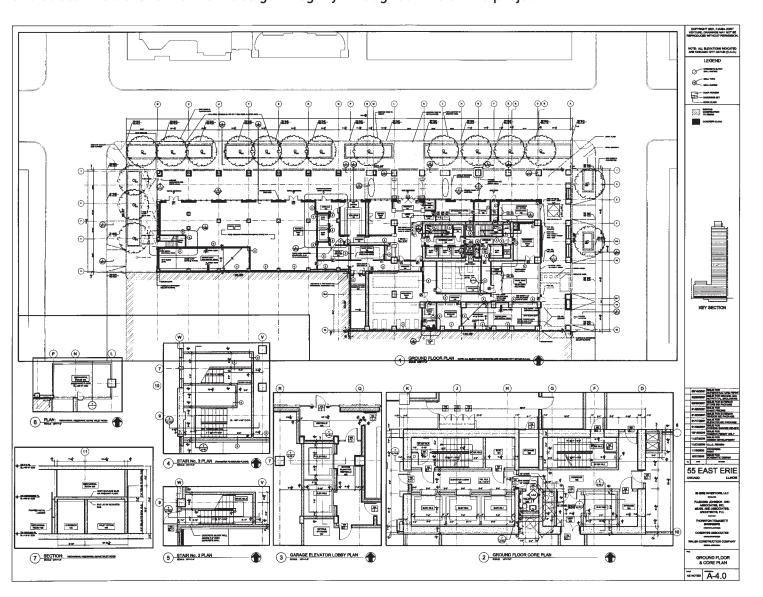
design and construction process to develop all of the interior and exterior

Images courtesy of Searl Lamaster Howe Architects.

55 EAST ERIE CONDOMINIUMS

55 East Erie Street, Chicago, IL Searl Lamaster Howe Architects, Design Architects Linda Searl, FAIA, Principal Architect Fujikawa Johnson, Architect of Record

The design architects worked closely with the mechanical, electrical, and plumbing engineers, and subcontractors to maintain design integrity throughout the entire project.



Merging four duplex units presented challenges of circulation and organization . . . This home has become a much-loved haven for the philanthropic family it houses." - ELISSA SCRAFANO, AIA Principal Architect

Architects working on existing buildings must consider restoration, preservation, or adaptive reuse issues. When working on historically significant structures, architects must create new elements that respect the origins of the project and preserve them for years to come. These projects often includes redesigning different parts of the building, from major mechanical systems and lighting to smaller interior details and furnishings.

Leadership in Energy and
Environmental Design (LEED)
is a green building certification
system. It provides verification
that a building is energy and
water efficient. Illinois has the
most LEED-certified spaces per
capita in the United States.



All the existing porcelain in the building (right) was recycled and reused in the tiling of the renovated building facilities (left).



REUSINGRESOURCES

The John C Kluczynski Federal Building Renovation posed many challenges for Deborah Burkhart and her team at Cannon Design. Not only did the team need to constantly keep the historical and architectural significance of the Mies van der Rohe building in mind, but they also were required to reuse existing materials and provide energy-efficient solutions within all building systems. Coordination was vital in the planning and execution of the LEED-certified renovation.



JOHN C KLUCZYNSKI, FEDERAL BUILDING RENOVATION 230 South Dearborn Street, Chicago, IL

Cannon Design

Deborah Burkhart, AIA, Project Manager 2011-2013





New energy systems were installed while the building remained fully occupied,





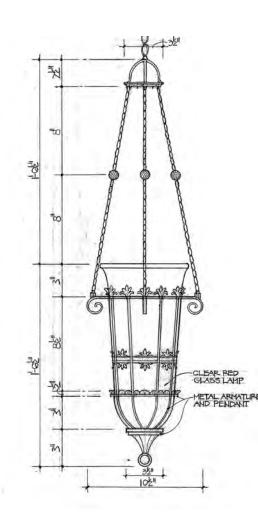
Susan van der Meulen (pictured) designed all of the details for the liturgical furnishings in the renovated chapel including the tabernacle cabinet and Eucharist lamp shown here.



RENOVATION (INTERIOR DETAILS) OF THE MADONNA DELLA STRADA CHAPEL

Loyola University Chicago, Lake Shore Campus, 6525 North Sheridan Road, Chicago, IL Marvin Herman & Associates

Susan van der Meulen, Architect



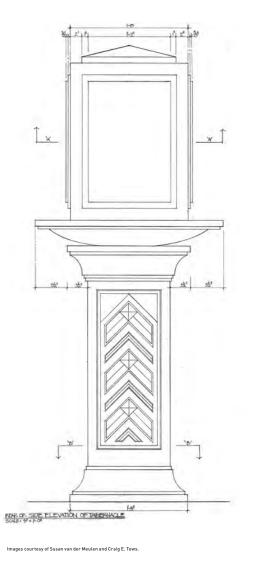
REVITALIZING

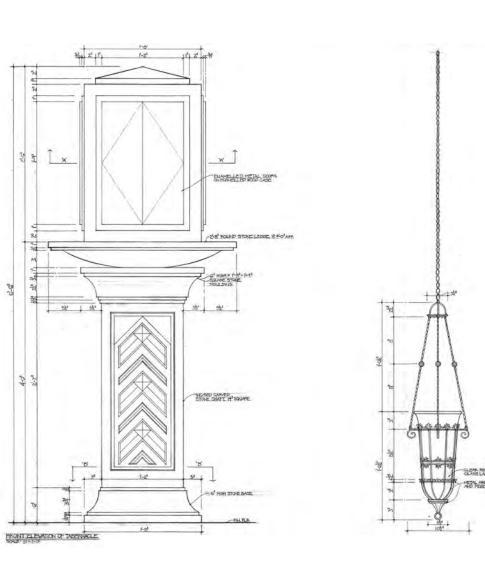
DETAILS

When the Madonna Della Strada Chapel of Loyola University Chicago was built in 1938, economic constraints dictated simple finishes. Susan van der Meulen, part of the Marvin Herman & Associates architectural team, designed all new interior elements when the Chapel was renovated. New interior details, as well as architectural and structural refurbishing brought renewed life to the Chapel.









1970s

1970

150,000 women march throughout the country to mark the 50th anniversary of the 19th Amendment, which gave women the right to vote.

1971

Less than 1% of more than 1,000 members of the American Institute of Architects (AIA) Chicago Chapter are women.

1972

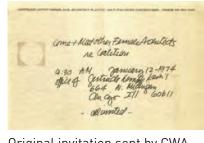
Congress passes Title IX of the Education Amendments. The law requires that schools receiving federal funds provide equal access to educational programs for men and women.

1974

Chicago Women in Architecture (CWA) is formed.

CWA FOUNDERS

Nancy Abshire
Gunduz Dagdelen
Natalie de Blois
Laura Fisher
Jane M. Jacobsen
Gertrude Lempp Kerbis
Carol Ross Barney
Cynthia Weese



Original invitation sent by CWA founder Gertrude Lempp Kerbis.

1978

Congress passes the Pregnancy Discrimination Act ensuring that employment discrimination on account of pregnancy or childbirth is treated as unlawful sex-based discrimination.

1978

exhibition Chicago Women Architects: Contemporary Directions.

CWA creates the



1979

women architecture students for \$100.

CWA begins giving scholarships to

198US

1980

the first woman president of the AIA Chicago Chapter.

Gertrude Lempp Kerbis becomes

1983

7.7% of 1,298 members of AIA Chicago are women.

1983

Roula Alakiotou and Gertrude Lempp Kerbis testify before the Gannon-Proctor Commission, a governor appointed group studying the role of women in Illinois, on behalf of **CWA** about the obstacles to womenowned architectural firms securing contracts for public work.

1984

Governor Thompson signs State of Illinois Minority and Women Business Enterprise Act, providing for public contracts set aside for women and minority professionals.



1984

CWA member Roula Alakiotou's efforts force the Regional Transportation Authority (RTA) to acknowledge women-owned architecture/engineering firms in minority quota for public project bids.

1984

CWA celebrates 10 years with an exhibition at the Chicago Historical Society: *Chicago Women in Architecture:* Progress and Evolution 1974-1984.

1985

CWA conducts seminars to introduce women-owned firms to government decision makers for inclusion in contract consideration for public projects.

1987

CWA presents a lecture and open forum on managing gender harassment.



1993

Congress passes the Family and Medical Leave Act requiring employers to provide jobprotected and unpaid leave for medical and family reasons.

1993

CWA conducts a survey to compare experience, education, salary and benefits of women architects in comparison to male counterparts.

1993

CWA hosts a WBE Seminar: "Establishing and Marketing Women Business Enterprise".

1994

20th anniversary with a symposium and a directory of Chicago women architects.

CWA celebrates its



1996

Carolyn Dry and Kathryn Anthony are the first women to be promoted to Professor in the University of Illinois at Urbana-Champaign School of Architecture.

1999

Women make up 15.5% of registered architects in the United States (approx. 30,000) and the proportion of principals or partners who are women is 11.2%.

1999

CWA celebrates its 25th anniversary with a lecture series and an exhibition, *A Creative Constellation*, at the Art Institute of Chicago.



2000s

CWA establishes an Annual Lecture Series.

20% of registered architects in the United States are women.

Zaha Hadid is the first woman to win the Pritzker Architecture Prize, the profession's highest honor.

CWA organizes the exhibition *a.DOT* (Architects Doing Other Things).

2010s

CWA organizes a second *a.DOT* exhibition.

21% of registered architects in the U.S. are women.

in the U.S. are women.

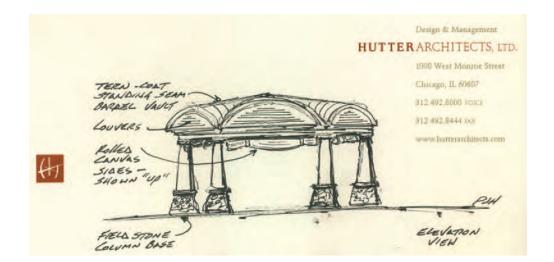
41% of architecture students

The Pritzker Architecture Prize decides not to revisit decision to exclude Denise Scott Brown from the 1991 prize given to her design partner and husband Robert Venturi, despite an online petition with almost 20,000 signatures.

They owe me not a Pritzker
Prize but a Pritzker inclusion
ceremony. Let's salute the
notion of joint creativity."
- DENISE SCOTT BROWN

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BEING AN ARCHITECT

Pam Hutter, AIA, is an architect, designer, project manager and principal of Hutter Architects, where she oversees every aspect of work done by her firm. As a teenager, Pam fell in love with drawing and designing floor plans. Now she has discovered that it is the clients she serves that fuel her passion for design and manipulating space. Pam is an active member of Chicago Women in Architecture. She is a past-president and the current treasurer.

44 Dwell in process . . . Good design is easier if the larger context is process. Efficiency is doing it right the first time and using technology in that process to make it even more efficient." - PAMELA HUTTER, AIA

Principal



and designing, even though much of her time is now often devoted to management and administration.

WOMEN IN ARCHITECTURE TODA

21% of registered architects are women.

In the United States

25% of architectural staff are women.

17% of principals or partners are women.

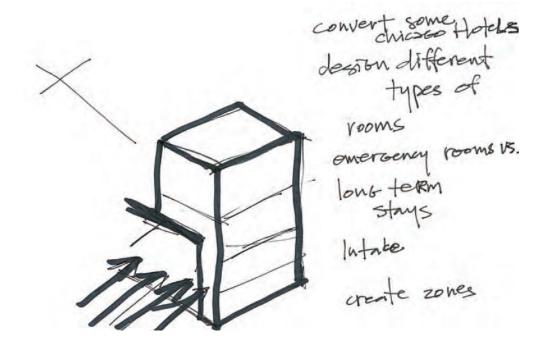
16% of AIA's members are women.

13% of Chicago FAIA are women (21 out of 155).

(Fellow of American Institute of Architects), to 139 individuals, 36 (26%) of whom are women. The annual Pritzker Architecture Prize has been

awarded to two women since it began in 1979.

In 2014 the AIA bestowed their highest honor, FAIA



BECOMING AN ARCHITECT

Ingrid Woods is working toward becoming a licensed architect. She completed her BS in Architecture at the University of Cincinnati and has worked for a number of firms as she fulfills her internship requirements. As a technical team coordinator at Pierre Yves Rochon, Ingrid has also come to love drawing details after years of being an elevation enthusiast. Her passion fuels her as she pursues her aspirations.

[In CWA], I met women who think like me. Who have ideas and dreams like me. Our industry tends to spotlight a certain type of architect. What if you love architecture, but your path looks differently than tradition? That's me."

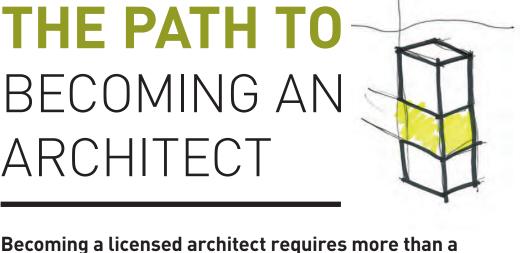
Aspiring Architect

- INGRID WOODS



licensed architect, she maintains her passion by dreaming of and sketching ideas such as her design of a hotel for homeless teens and young adults.

THE PATH TO BECOMING AN ARCHITECT



college degree. For many it can take more than ten years. **Education: 5-7 years**

Potential architects must get a professional degree, such as a bachelors or masters degree in Architecture, from an

accredited university. **Experience: 3-9 years** The Intern Development Program is the accepted means

to acquiring the necessary architecture experience. These

architecture school graduates are hired by firms and receive payment for their work, similar to an entry-level job in many other fields. Examination: 2-5 years The Architectural Registration Exam (ARE) is the last part of the

path to becoming an architect. It consists of seven exams that

test a variety of areas including building systems, schematic design, site planning, and structural design. The tests can take two to five years to complete.